



# Application for Employment

We appreciate your interest in our company and assure you that we are interested in your qualifications. A clear and full understanding of your background and work history will aid us in placing you in a position that best meets your qualifications.

Applicants will be considered without discrimination because of race, color, sex, age, religion, national origin, disability, veteran's status, or any other category protected by applicable law (e.g., ancestry, medical condition, marital status or sexual orientation in CA).

Our company also provides reasonable accommodations to qualified individuals with disabilities in accordance with the Americans with Disabilities Act (ADA) and applicable state and local laws.

## Employee Information

*Please answer all questions and print clearly*

Name:		Position Applied For:	
Social Security Number:		Telephone Number (    )	
Address:			
City:	State:	Zip:	How Long Here?
Are you legally eligible for employment in the United States?      Yes <input type="checkbox"/> No <input type="checkbox"/>			
Desired Salary:		Are you seeking full or part-time work? Full <input type="checkbox"/> Part-Time <input type="checkbox"/>	
Are you currently employed? Yes <input type="checkbox"/> No <input type="checkbox"/>		When are you available to begin work?	
List your computer, foreign language skills and work experience which you feel qualifies you for the job for which you are applying:			

## Education

*Please print clearly*

Education	School Name and Location	Course of Study	# of Years Attended	Degree/Diploma (Yes/No)
High School				
College				
College				
Bus./Tech./Trade				

## Employment History

*List below all present and past employment beginning with most recent*

Name & Address of Company ( <i>describe business type</i> ):	
Dates Employed:	Job Title:
Phone: (    )	Compensation: Start _____ Last _____
Supervisor's Name:	Reason Left:
Duties:	

Name & Address of Company ( <i>describe business type</i> ):	
Dates Employed:	Job Title:
Phone: (    )	Compensation: Start _____ Last _____
Supervisor's Name:	Reason Left:
Duties:	

Name & Address of Company ( <i>describe business type</i> ):	
Dates Employed:	Job Title:
Phone: (    )	Compensation: Start _____ Last _____
Supervisor's Name:	Reason Left:
Duties:	

## References

*List below the names of three unrelated persons*

Name:	Phone #	Address	Relationship
1.			
2.			
3.			

Applicant SS# \_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_

## Authorization and Notification of Rights/Responsibilities

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*Carefully read the information and sign below*

I certify that all the information on this application, my resume, and all supporting documents is correct, and I understand that any misrepresentation or omission of any information may result in disqualification from consideration for employment or, if employed, my termination. **I understand that this application is not a contract, offer or promise of employment. If hired, I will be able to resign at any time, with or without cause and with or without notice. Likewise, my employment can be terminated at any time, with or without cause and with or without notice. I understand that if hired, my employment is at will.**

I authorize Central Disposal, LLC or their agents to investigate all statements contained in this application and/or resume. I further understand that a credit and background check may be made including, but not limited to, consumer credit history, driving record, employment, military, education and general public records which will provide information concerning my character and general reputation. I hereby authorize my former employers, educational institutions and individuals named to furnish all information pertaining to my work and educational record. I release my former employers, educational institutions, supervisors, co-workers and references from all liability on account of furnishing information to Central Disposal, LLC, and their agents.

I further release Central Disposal, LLC and their agents from any liability as the result of such contacts and in connection with obtaining any credit and background checks. Should a credit or background check be requested, I understand and agree that a separate authorization form will be utilized, as required by law. If required by law, a copy of this report will be provided to me. I hereby release from liability the employer and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that Central Disposal, LLC may now have, or may establish, a drug-free workplace, reasonable suspicion drug testing or a post-accident drug-testing program. If Central Disposal, LLC has one now or implements one in the future, and I am offered a conditional offer of employment, I agree to work under the conditions requiring a drug-free workplace and alcohol and drug testing.

I also understand and agree that I may be subject to urinalysis and/or blood screening or other medically recognized tests designed to detect the presence of alcohol and/or drugs as a condition of continued at-will employment, and following any work-related injury. I agree to undergo reasonable suspicion drug and alcohol testing. Refusal to take such tests when asked may result in termination. **I agree to post-offer, pre-employment drug and alcohol testing.** I understand this company hires only U.S. citizens or individuals who are legally eligible to work in the United States.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

Applicant Name (Print) \_\_\_\_\_ Date \_\_\_\_\_

Applicant SS# \_\_\_\_\_-\_\_\_\_\_-\_\_\_\_\_